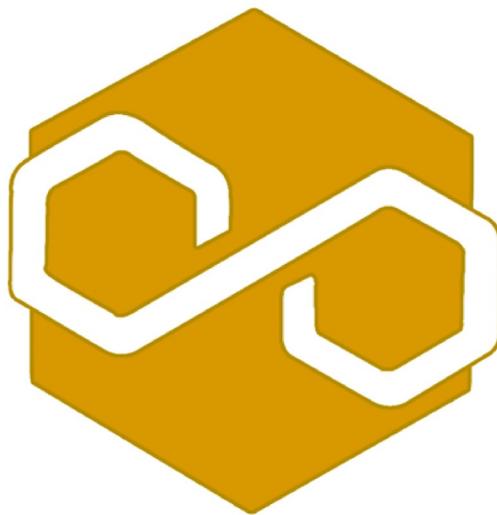


Hive Group UK

**Our programmes support
people connected to**

- **Justice**
- **Ex Military**
- **Social Care Leavers**



Supporting Young People,
Carers & Professionals

Childrens Social Care

Our Partners



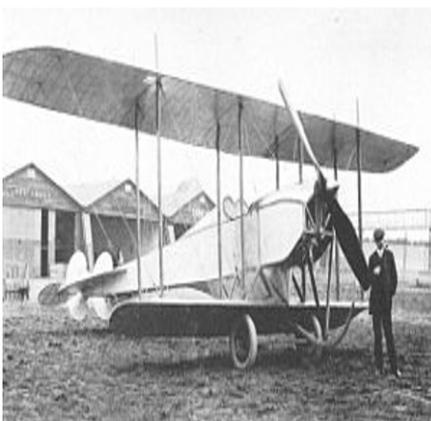
DIANA GEORGE
STYLING & IMAGE CONSULTING



APS Psychotherapy
& Counselling



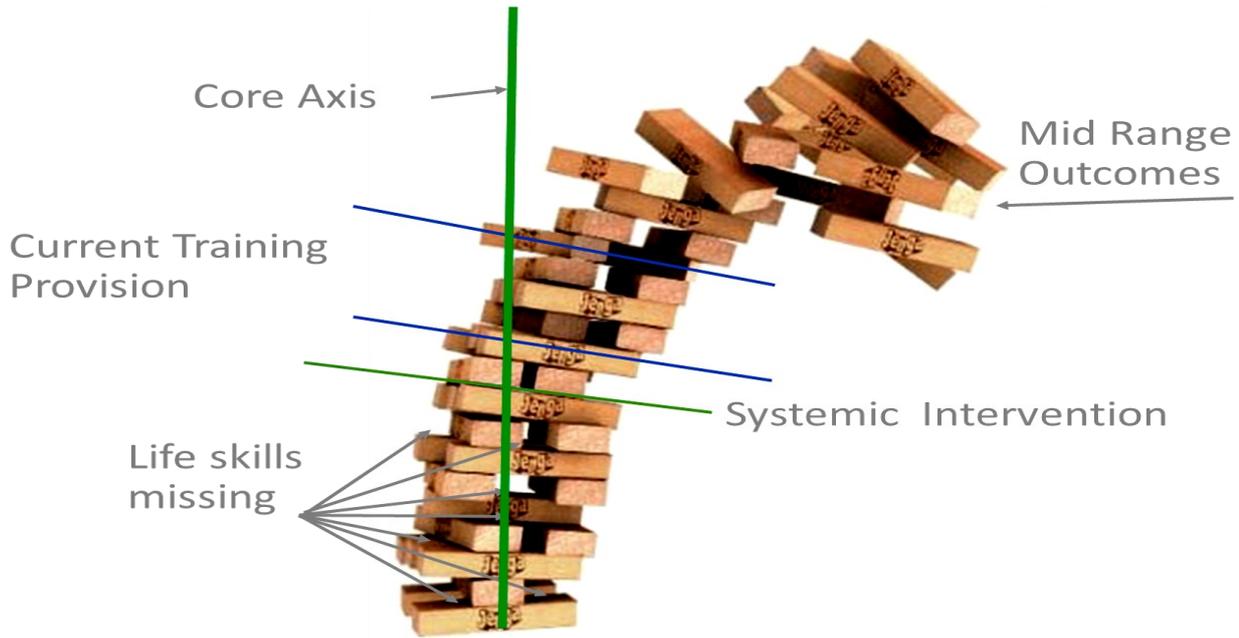
www.hivegroupuk.co.uk



Nothing
Improves by
staying the
same

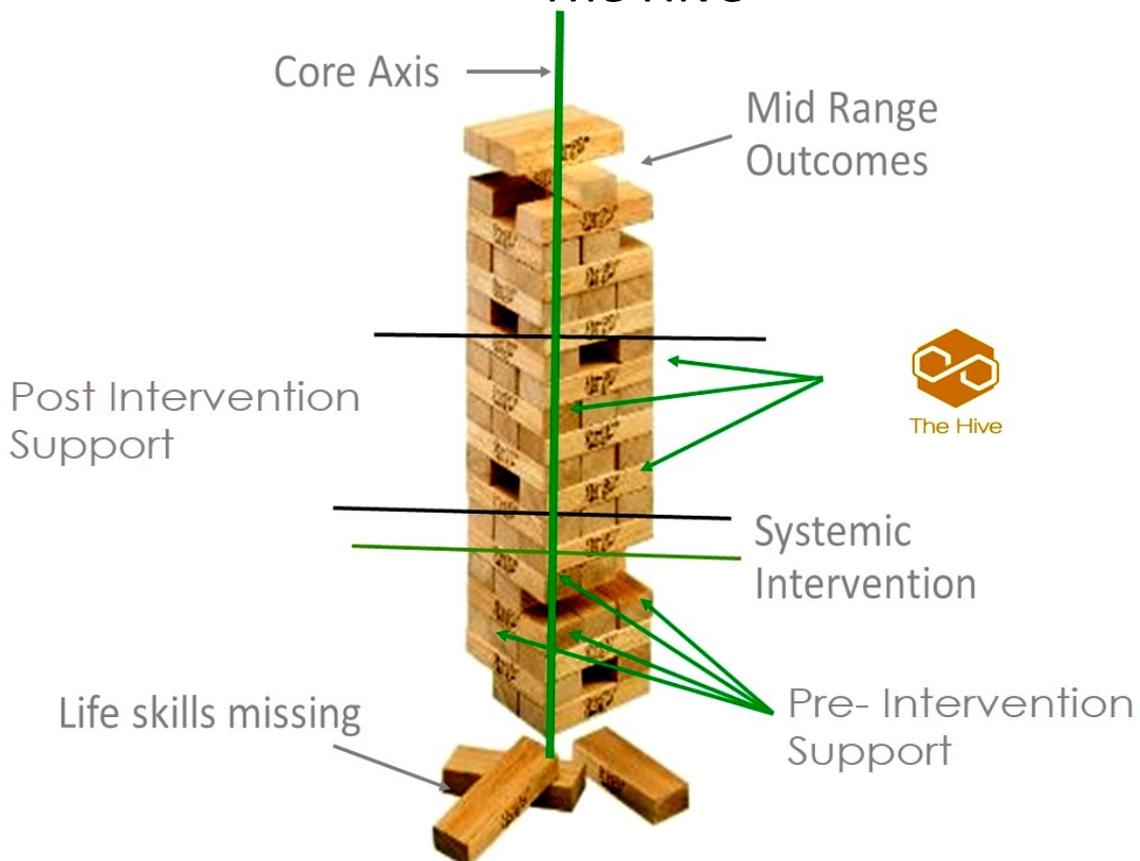


The current structure for those in Social Care or from disadvantaged backgrounds



The future for those in Social Care or from disadvantaged backgrounds with support from

The Hive



Improving Knowledge, Confidence, & Communication



The Hive

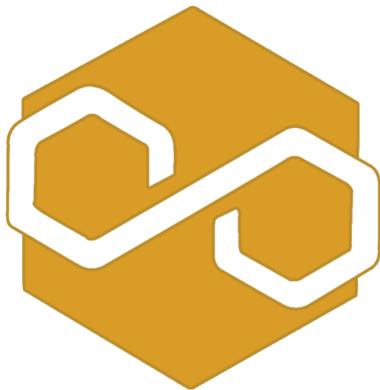
Who Are We?

The first coaching based training provider to bring young people and professionals together to develop core skills that deliver life long habits of positive communication and decision making.

Consisting of Social Care professionals, coaches, training professionals and employability specialists.

We have the experience, knowledge and understanding to **make a real difference to disadvantaged people**, and to those in, and connected to Social Care & Justice Sectors in the UK.

Combining **exceptional coaching and effective training**, we are able to deliver core skills that many take for granted. Skills that make life **easier** and **increase genuine employment options**.



Why Us?

Unlocking Potential
is what we do

The Hive offers a range of seminars, workshops, training courses and coaching services that support various disadvantaged groups and those at risk of becoming disadvantaged.

To give young people and professionals the opportunity to redirect their focus, we believe a new approach is required.

The current process of loading knowledge on to young people is not working for the vast majority. Understanding what is missing and restoring it, will allow more people to develop their own positive habits.

We have developed a collection of training programs aimed at providing core skills to those in disadvantaged groups to improve confidence, drive, ambition and to change the thought processes to creating a different and better future.

Why is The Hive different?

The Hive, is the ultimate one stop shop for the social care system that benefits the Education and Justice Sectors.

The Social Care Consultancy

A comprehensive service that supports Children's Social Care Services across the UK.

The Coaching & Training Division

The only provider of programmes designed specifically for their audiences. No Training adaptations for purpose, No Training for trainings sake, No Training out of a box and definitely no Death by PowerPoint.

Our Programmes

Storytelling with The Mouse

Available to 8 - 10 Year olds either in Primary School or Youth groups.

New Parents under 25 years

The BITIMO Collection

Supporting those going through Life Changing Transitions.

Those preparing to leave Military Service

Care Leavers

Domestic Abuse Survivors

The Rampage Collection

Designed for 3 specifically targeted groups connected to the Social Care Sector.

11-14 year olds, Their Carers and Their Professional Key Worker

16-19 year olds with a Higher Dependency

Social Care Professionals, Educators and Carers.

Step to Success

Focused on the successful transition from the Justice Sector to independent living.

Under 25 years, Pre-release Category C individuals.

Skills for Service

An effective Selection & Induction package for multiple sectors.



Nothing
Improves by
staying the
same



Why is The Hive different?

Our Founders

CEO & Director of Social Care: Su Sleet

Su Sleet is a passionate HCPC registered Social Worker and advocate of supporting people, teams and organisations to deliver the best outcomes for their clients. A life long dedication to social care has given Su a wealth of knowledge that is often lost in the hectic nature of life.

Su started her working life as a frontline Police officer before being injured in the line of duty. She went on to serve as a Foster carer for 11 years. Providing a safe, positive and productive home environment for over 90 young people. Many, who the professionals felt would be too difficult to place in a home setting.

The lessons learned during those years led Su to study and qualify as a Social worker, in a career spanning almost 3 decades Su has worked in various parts of the UK including London. Holding posts including Senior Team Manager and Group Manager. Working across the Children's Social Care portfolio, Mentoring & supporting professionals.

Managing Director: David A. Sleet

David is a published author and a qualified Life Coach who is exceptionally focused and dedicated to supporting those in need. Having a lifetime of social care involvement: David's history reflects an in-depth unique observation of children, young people and trauma.

Growing up in a home that fostered children, witnessing the unconscious playing out in front of him, assisting as one child to others, caring and supporting them as children so often do. He had the privilege to learn from the ground up creating a mind alive with potential ways to inform others of the success within them.

David has always surrounded himself with professionals that reinforce, validate, increase and expand his knowledge and understanding of a psychological perspective, this hones a solution driven approach. The psychological process and adaptability David has demonstrated in his career is second to none.

Our Divisions

- Education & Employability
- Justice Division
- Selection & Induction
- Children's Social Care

Make The Hive Group UK the go to organisation for consistent support for those disadvantaged by life.

Why The Hive?

The Hive, in the natural world is the most productive and successful organisational Structure. We believe that humans have a lot to benefit from adopting a Hive psychology. In a Hive every component is connected and supportive of the other components. As each component is strengthened, the other components benefit and the Hive grows. The bigger the Hive, the more successful it becomes and the cycle of development continues.

It is ultimately this approach, that makes The Hive unique. With 2 primary psychological approaches: Cognitive Behavioural Therapies (CBT) and the Person Centred Approach, we have designed all our programmes to develop a stronger core skills that build a greater resilience that can improve the chances for a positive outcome.

To achieve such a powerful inner change, many of us would need new tools and ways of approaching the challenges and those are just not available anywhere, until now.

21 elements that are included in some or all of our programmes are:

- | | |
|--|---|
| 1. Moving Forward | 11. Building a positive wall |
| 2. It's time to play
<i>be the game</i> | 12. Knowledge + Communication
+ Confidence = Passion |
| 3. Train Hard - Work Smart -
Win Easy | 13. Who am I |
| 4. Reaction vs Response | 14. Safe Me |
| 5. Types of Personalities | 15. My Story, My Future |
| 6. Building Your Own Team | 16. Needs, Wants & Desires |
| 7. TUB Ratings | 17. When things go wrong |
| 8. Decision Making | 18. Protecting My Attitude |
| 9. Getting on TRACK | 19. A New Outlook |
| 10. Great Interactions | 20. Effective Planning |
| | 21. Excuses or Results |

When these elements were not only present in a persons psyche but were expressed in their actions they appear to the rest of the world, in a different light. Their psyche was enabling them to have a different outlook our programme harness these elements so young people benefit from their naturally improved presentation to the world.

Change it. Don't just Reframe it

As we all know, change of any kind can be difficult. Where a change affects large numbers of people it can be especially daunting, so much so, that we naturally find a way to limit or even reduce the impact of the change, preferring the status quo.

We don't like, want, understand or even care for the change. We convince ourselves that the change won't work and then find ways to prove ourselves right. Often creating the situation for the change to fail. In order for us to avoid this truth of human psychology, we simply reframe the situation and our responses to the need for change.

For decades, it has been highlighted within the Social Care & Justice Sectors that the communication and working relationships between young people, their carers and their professionals has not been as effective as it could be.

This is a prime example of a change being needed. Yet, the operational response has been to reframe the situation; spending a small fortune on training the professionals on various awareness programmes and the carers being offered situational awareness programmes. With little or no work with the young people directly around their own communication skills, the situation is therefore reframed, as the awareness levels have been increased. Thus successfully deflecting the need for change and wasting valuable finances and time.

It may seem the obvious solution is to increase the communication skills training for the professionals and let this filter through the system. We would argue against such a 1 dimensional approach as it does not support the carers or the young people to develop themselves. It only reinforces the approach of reframing and ignores the fact that for effective communication to exist and survive, all parties must have some core foundations in place. It is clear that for many young people these foundations are either missing or depleted due to their life experiences.

With ever increasing workloads, reducing funds and a depletion of experienced professionals & carers, it is more imperative than ever that there is a change in the systematic approach that allows the 3 primary players in social care to develop and maintain effective communication.

We believe that the key to ensuring that communication and working relationships, is the same for everyone, whether connected to social care or not. That key is, solid foundations and core skills. This is the lynchpin to all of our successes. By bringing young people, carers, and professionals together, to develop and nurture those core skills and give life to effective communication between all 3 groups, building trust, improving knowledge and awareness, providing young people with a skills platform from which they can engage and succeed.

The Hive exists to **MAKE A CHANGE THAT MAKES A DIFFERENCE.**

Why is The Rampage Collection different?

The Rampage Collection is the only programmes designed to bring Young People, their Carers and their Social Care Professional together in the same learning environment. It is also the only program, specifically focused on the 'psychological lockdown' phases of the human brain.

The Rampage Collection is The Hive's widest ranging series of programmes that deliver genuine, core skills development that have been shown to have long term benefits for those that assimilate the concepts into their daily routines.



Why is The Rampage Collection different?

A term that has become common place in Social Care is 'Set up to fail'. The Rampage collection gives everyone that uses the program, an increased capacity to eliminate this phrase. Developing the core skills, that are focused on in the Rampage Collection will empower those that utilise them to grow their own resiliencies, reduce the risks to their psychological well-being, increase their positive interaction and engagement processes. Which can reduce the need for intervention or prolonged state involvement.

The Variants.

Rampage 1.0

Designed specifically for 11-14 year olds, their carers and their professional worker.

10 Young People, 10 Carers, 10 Professionals. All learning core skills, developing Knowledge, Confidence and communication.

This program can be delivered pre or post intervention. (In the case of pre intervention the carer could be a parent or family member)

Rampage HD

The Hive appreciates that young people experience varying levels of dependency as they prepare to leave adolescence. Not all these dependencies are due to historical experiences. Rampage HD was designed to be delivered to any 16-19 year old with a Higher Dependency. This can include new parents, those receiving support for a neurodiversity, those with additional education support in place.

Rampage Professional

It is very rare to find a training program for professionals that supports the young people and their emotional development. It is even rarer to find a program that connects both the professional learning to programmes that the young people can participate in themselves. Rampage Professional is such a programme. This can be delivered to all professionals working with young people. This can be either as a workshop over 3 days to up to 15 professionals or a one day seminar to larger numbers.

SKILLS TO SUCCEED

SKILLS TO GROW

SKILLS TO LIVE

SKILLS TO THRIVE





The Hive



Where Next?

The Hive is continually developing links with employers and recruitment agencies across the UK that confirm an interview for work on successful completion of the following programmes:

Ready, Set, Go!

Rampage Professional

Steps to Success

Skills for Service

We are always mindful, that the talent among many young people is in their own creativity. We encourage and nurture this talent and works with creative mentors to maximise the potential of turning talent into earning power.

The Hive is confident that every young person, carer, social care professional, educator, mentor or youth worker that experiences The Hive programmes will develop a core skill set that increases their coping capacity, increases their psychological well-being and reduces the risks of long term dependency on Social Services support.

Ultimately saving resources and reducing the burden on services and alleviating the financial pressures that restrict the accessibility of services on those in severe need.



The Hive

Course / Seminar Enquiry Form

Course Title				
Elements of Interest				
Name				
Job title				
Organisation				
Work address				
Work e-mail address				
Contact telephone no. (in case of emergency)				
Contact name for invoice (if different)				
Contact e-mail for invoice (if different)				
Address for invoice (if different)				
Purchase order no (if used)				
Where did you hear about this course? (please tick)	Word of mouth	<input type="checkbox"/>	Via our website	<input type="checkbox"/>
	Email from The Hive	<input type="checkbox"/>	Attended another course	<input type="checkbox"/>
	At an event	<input type="checkbox"/>	Brochure	<input type="checkbox"/>
	Other (please specify)	<input type="checkbox"/>		<input type="checkbox"/>
Please tick one of the following	My workplace would be paying for the course / Seminar and I have my manager's authorisation for an enquiry to be sent		<input type="checkbox"/>	
	I would be paying for the course / seminar myself		<input type="checkbox"/>	
Mailing List: If you would like to be added to our mailing list and kept informed of future courses, please indicate here: YES / NO* (* delete as appropriate)				
Date:	Signature:			

Hive Group UK

**Our programmes support
people connected to**

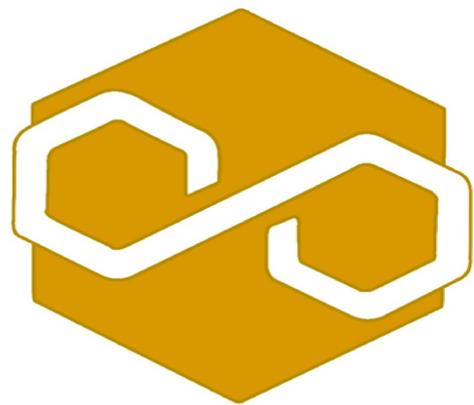
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