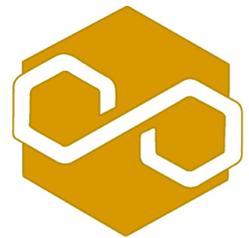


Hive Group UK

Our programmes support people connected to

- **Justice**
- **Ex Military**
- **Social Care Leavers**

Make a Change that
Makes a Difference



Transitioning from Play Ground. Parade Ground & Beyond

**Education &
Employability**



Our Partners



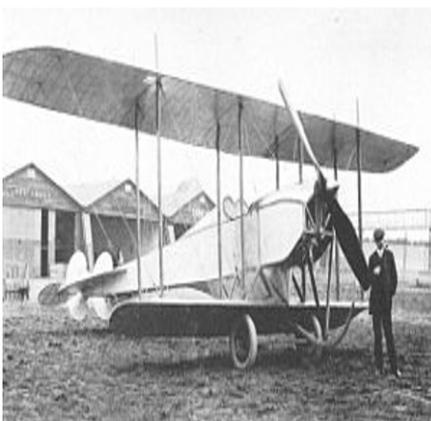
DIANA GEORGE
STYLING & IMAGE CONSULTING



APS Psychotherapy
& Counselling



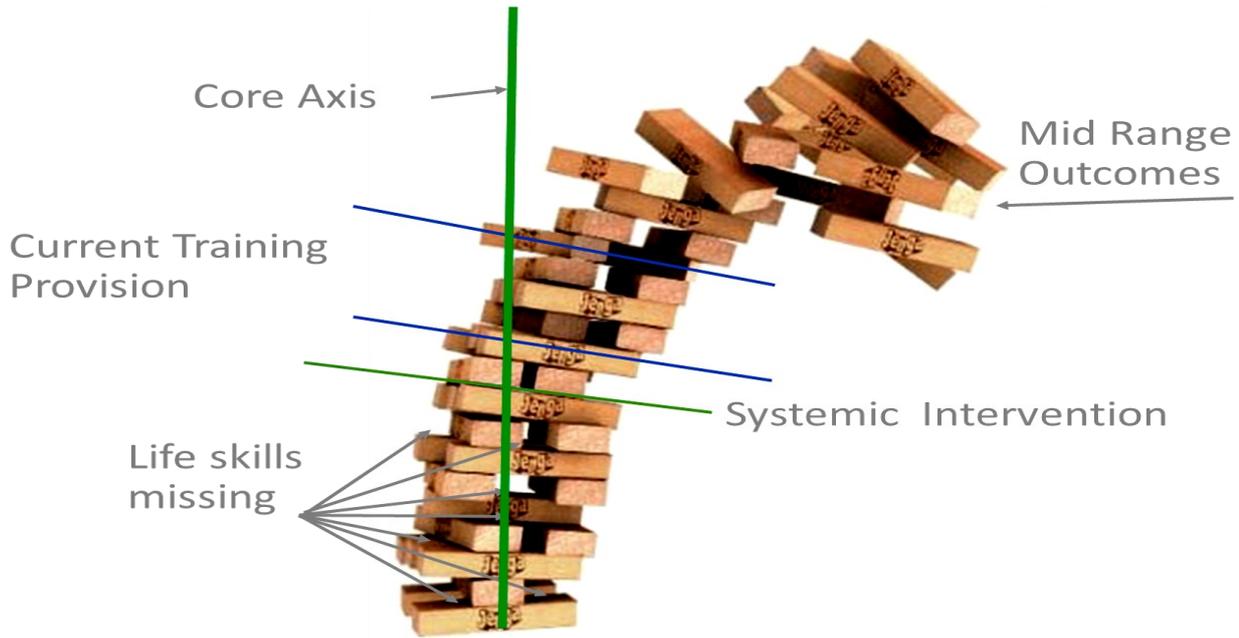
www.hivegroupuk.co.uk



Nothing
Improves by
staying the
same

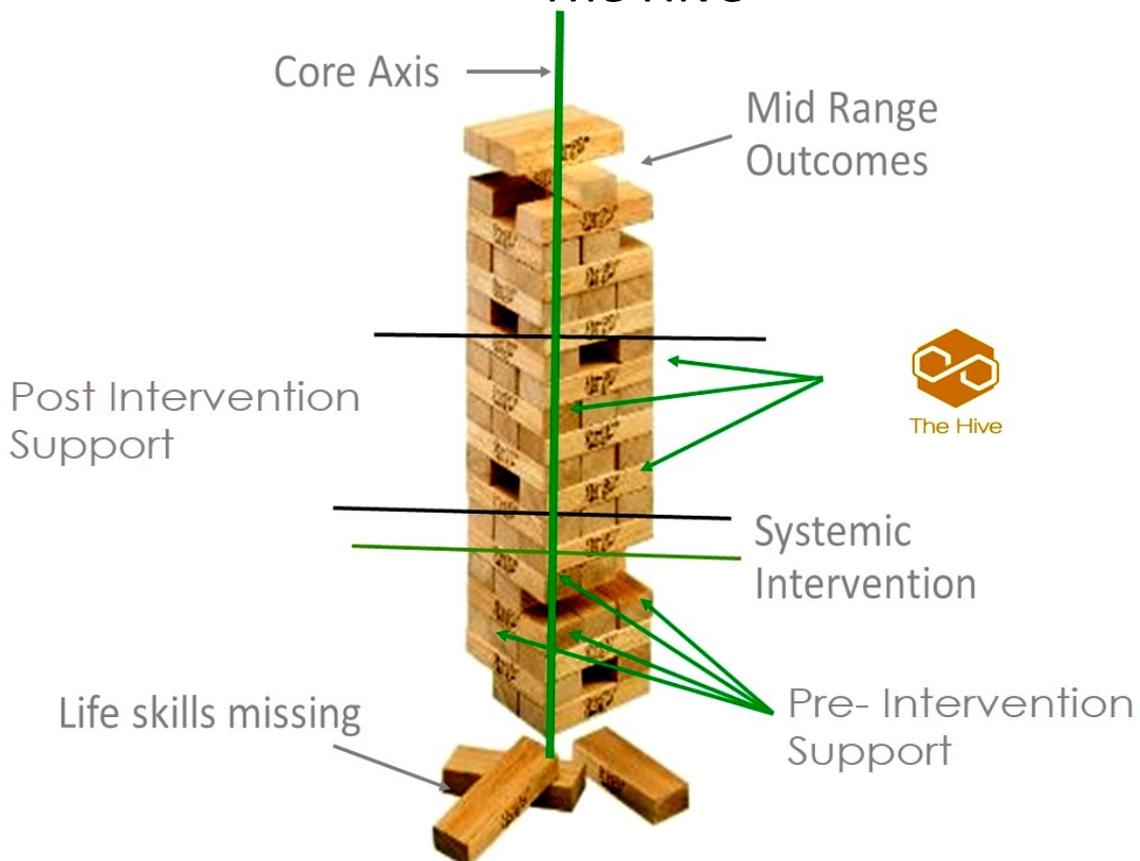


The current structure for those in Social Care or from disadvantaged backgrounds



The future for those in Social Care or from disadvantaged backgrounds with support from

The Hive



Improving Knowledge, Confidence, & Communication



The Hive

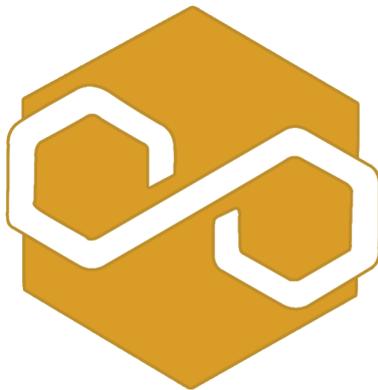
Who Are We?

The first coaching based training provider to bring young people and professionals together to develop core skills that deliver life long habits of positive communication and decision making.

Consisting of Social Care professionals, coaches, training professionals and employability specialists.

We have the experience, knowledge and understanding to **make a real difference to disadvantaged people**, and to those in, and connected to Social Care & Justice Sectors in the UK.

Combining **exceptional coaching and effective training**, we are able to deliver core skills that many take for granted. Skills that make life **easier** and **increase genuine employment options**.



Why Us?

Unlocking Potential
is what we do

The Hive offers a range of seminars, workshops, training courses and coaching services that support various disadvantaged groups and those at risk of becoming disadvantaged.

To give young people and professionals the opportunity to redirect their focus, we believe a new approach is required.

The current process of loading knowledge on to young people is not working for the vast majority. Understanding what is missing and restoring it, will allow more people to develop their own positive habits.

We have developed a collection of training programs aimed at providing core skills to those in disadvantaged groups to improve confidence, drive, ambition and to change the thought processes to creating a different and better future.

Why is The Hive different?

The Hive, is the ultimate one stop shop for the social care system that benefits the Education and Justice Sectors.

The Social Care Consultancy

A comprehensive service that supports Children's Social Care Services across the UK.

The Coaching & Training Division

The only provider of programmes designed specifically for their audiences. No Training adaptations for purpose, No Training for trainings sake, No Training out of a box and definitely no Death by PowerPoint.

Our Programmes

Storytelling with The Mouse

Available to 8 - 10 Year olds either in Primary School or Youth groups.

The BITIMO Collection

Supporting those going through Life Changing Transitions.

Those preparing to leave Military Service

Care Leavers

Domestic Abuse Survivors

The Rampage Collection

Designed for 3 specifically targeted groups connected to the Social Care Sector.

11-14 year olds, Their Carers and Their Professional Key Worker

16-19 year olds with a Higher Dependency

Social Care Professionals, Educators and Carers.

Step to Success

Focused on the successful transition from the Justice Sector to independent living.

Under 25 years, Pre-release Category C individuals.

Skills for Service

Selection & Induction Package for multiple sectors.



Nothing
Improves by
staying the
same



EDUCATION & EMPLOYABILITY

Storytelling with Mouse

Storytelling with Mouse allows primary schools, youth groups and any organisation with links to children, a completely way of using storytelling to support them and develop enhanced coping strategies that reduce the risks associated with, Coercive behaviours, Cheating and Bullying.

BITIMO

BITIMO is the Hive's programme that supports those experiencing transition. Designed to be delivered to 3 Primary Groups Those preparing to leave Military Service, Care Leavers, and Domestic Abuse Survivors.

BITIMO is the only systemic programme designed to work with the individual target audience and their person of significance. This totally unique approach allows for the maximum long term success to be achieved.

The Creative Hive

The Creative Hive is the space where ideas can grow and develop into enterprises and business.

Anyone that completes a Hive Group UK programme, who has an idea for a business venture, will be able to join The Creative Hive. They will receive support and guidance from mentors and coaches, to develop their idea, compile Business Canvasses, source funding, target their efforts and ultimately learn the skills for success.

For more details of The Creative Hive please contact the team directly.
www.hivegroupuk.co.uk

Why is Storytelling with Mouse Different?

The Hive Storytelling with the Mouse brings a new and innovative approach that supports young people and professionals to develop improved communications pathways and coping capabilities around challenging circumstances that they maybe facing, are aware of or may face in the future.

What's Unique?

- Topics Covered.
- Pupils are involved in production of a product the School or Group can sell.
- Workshop focuses on situation awareness and supporting exiting the situation. Not individually targeting a particular group.
- Builds Early warning awareness for professionals, so support can be targeted quicker and more effectively. Improving individual outcomes and reducing cost burdens.
- The product produced by the school or group supports younger pupils to develop the awareness's and benefit from the work.

Audience:

8 - 10 years old. Class Teachers, Classroom Assistants, Parents, Family Support Workers. 10 pupils from each of the 3 year groups. Each workshop should be made of different pupils. i.e 90 pupils across 3 year groups will be directly involved in the workshops.

Young Parents & Families, Family support workers, 3rd Sector Group workers.

Outcomes:

- Increased knowledge of the topic covered
- Improved coping capabilities around the topics covered
- Increased confidence to discuss the topic covered
- Increase in child inclusion in creative projects that benefit the community
- Improved child led support of others
- Improved connectivity between professionals and children
- Increased ability to identify potential risks and challenges early
- Wider inclusion and improvement in awareness of the topics
- Improved connective thinking and decision making

Pupils are involved in production of a product the School or Group can sell.

The workshops allow each child to produce an illustration that is added to the text of the pre formatted story. Creating a complete storybook.

On completion of the 3 workshops the completed storybook is printed and 150 copies are delivered to the School or Group.

Each child's illustration is credited to them.

The Stories used in the workshops are all designed for 5-7 year old children. This allows the focus of the workshop to deflect the topic away from self without losing the benefit of the conversation. It also builds the young peoples awareness of supporting others.

The stories will be shared with siblings and family members outside of the workshop, thus cascading the benefit.

The sense of achievement received from being accredited in a book is something no child, young person or adult ever forgets. This will ensure that the stories will continue to be used and share the benefits to all those that read the stories.

How Do These Help the Professionals?

- Increased awareness of a young persons responses to the topics can give indicators that support may be needed.
- Increased communication leads to improved communication.
- Allows for Topics to be addressed without there being a specific situation to fix.
- The product can be used across the whole school or group.
- The product created through the workshops can be used across the school or group to deliver awareness sessions to all pupils or members.
- The activities included in the workshops can be replicated with other groups across the school or group.

Who Delivers the Workshops?

The Hive uses Qualified Trainers and Coaches alongside Qualified Social Care professionals for the delivery of all its programmes and workshops.

All Hive Employees hold either a Disclosure Scotland Certificate or a DBS Certificate. No workshop will be delivered without these in place.

The Hive has a vigorous Equality and Diversity policy that all out teams adhere to wherever and whenever they engage and interact with young people and professionals alike.

TOPICS

Emotional Controls:

The Princess & The Mouse

Understanding how a relationship, that includes emotional coercion is a negative environment, is something many young people can fail to see, as a precursor to long term and very damaging situations. This story allows young people to identify the situation, discuss the environment that allows it to exist, and see a path out from it.

Cheating:

The Mouse & The Magic Mountain

Cheating for personal gain, impressing peers or when under duress is not generally a topic touched on unless the situation arises. It is however a core principle that once understood will shape a child's interactions and outlook for life. Prevention is better than cure.

Bullying:

The Mouse & The Bully Dogs

Bullying is a topic covered by every school in the UK. It is however a topic that is rarely as effective as professionals hope and accept. Through our approach we can address this area 'under the radar' so to speak. Raising awareness of the different types of bullying and the possible reasons behind it.

This workshop highlights the need for communication and team work to resolve the challenges.

Why is The BITIMO Collection different?

Bag It, Tag It & Move On

Is the only CBT based Programme that is designed specifically to support Individuals experiencing Life Changing Transition and their significant other. This can be a partner, a parent / carer, sibling or friend. BITIMO can be delivered as an interactive course or in seminar format.

Who is BITIMO for?

Those transitioning from:

Military Service

Care Leavers

Domestic Abuse Survivors

By allowing the development of Core Skills and including a person significant other, The **BITIMO** collection can increase the effectiveness of the support network around the individual. This is the only programme of its kind that we are aware of.

BITIMO s comprised of 2 parts

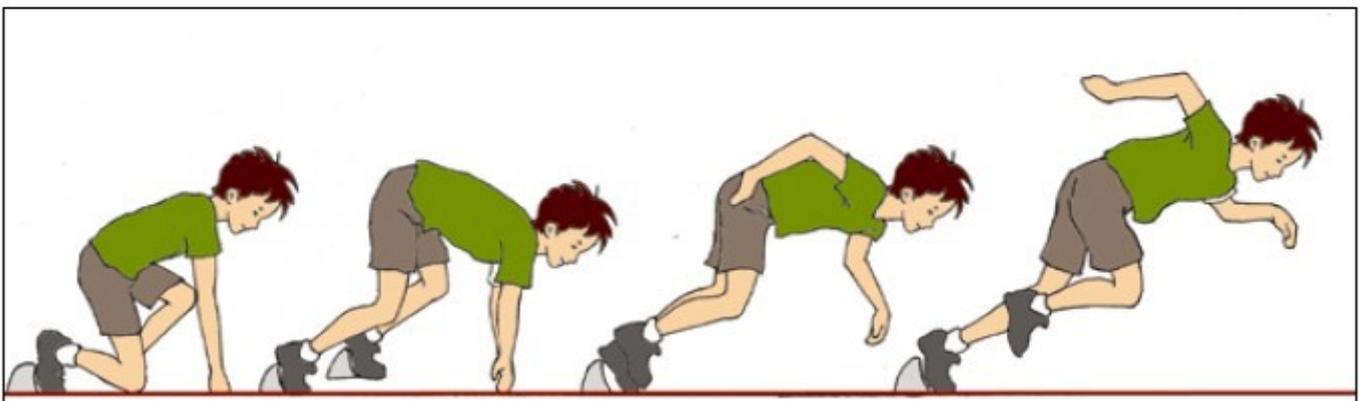
On Your Marks & Ready, Set, Go!

On Your Marks: Focuses on core personal skills that strengthen the resilience's of the individual and gives the tools to build an effective framework for the future.

Ready, Set, Go!: Focuses on the Core Personal Skills to survive and thrive without the restrictions of the past.

BITIMO does not explore past experiences, traumas or nightmares. The focus is aimed completely at Moving On.

BAG IT, TAG IT & MOVE ON



Why is BITIMO different?

In spite of an increasing focus in the wider workplace of supporting people with experience of military service or connection to the social care sector, it is clear that having had little or no systemic support for their emotional and psychological well-being during the transition phase, many people find the transition difficult. This is known to lead to an increase in many long term problems. Such as full family breakdowns, debt, Homelessness, Drug & Alcohol dependency, Crime and Suicide. BITIMO can NOT eradicate these, but it can give people a greater chance to avoid them. By strengthening the core personal skills and coping capabilities within the individuals and their support network BITIMO can give a genuine opportunity for long term success.

These programmes are not an alternative to the programmes of employability or the foundation education courses that already exist. These programmes are specifically designed to provide a bridge that can increase successful engagement with such programmes, or direct employment. The Hive works with an amazing team of partners that provide phenomenal ongoing support and recruitment options.

We hope that successful completion of these programmes will support local Authorities in their housing decisions as people become less likely to be poor tenants.

These programmes also support wider businesses as the talent pool of people that can effectively engage with the working world can increase.

For those young people that have previously completed Rampage HD. They can pass straight to the Ready, Set Go! program.

The Hive can also offer the Skills for Service program as a dedicated route to interview within the Hospitality, Leisure & Service, Construction and Retail sectors. As well as our Creative Hive for those with their own creative enterprise ideas.

We are developing the Range of 'Skills for:' package to increase the options, these will include Skills for: Retail, Business, Transport, Animal Management, to name a few.



Bag It, Tag It & Move On



The Delivery Options

BITIMO supports 3 distinctive groups, therefore the delivery systems are required to respond to the needs of each group.

Those transitioning from Military Service

Part 1: **On Your Marks:** Is delivered as either a 1 Day seminar as part of a residential retreat, in partnership with our Support Partners, AYANAY.

Part 2: **Ready, Set, Go!** Is delivered as part of a residential retreat, in partnership with our Support Partners, AYANAY.

The programme is designed for a minimum of 10 Personnel and 1 person of significance to that member of the armed forces. This could be a partner, parent, sibling or friend.

In order to maximise the benefit of building an effective support network, The Hive will sponsor the programme place for those people of significance. Unfortunately, at this time we are unable to sponsor the costs of travel and accommodation for them.

Those transitioning from Social Care and Survivors of Domestic Abuse

Where a person has not had the benefit of completing our Rampage HD Programme, BITIMO will run as a single course and to maximise the flexibility for Local Authorities, There are 2 options for this group.

1. 10 sessions over 10 weeks. Each session being 4 hours.
2. 10 sessions over 10 months, with each session being 6 hours and a dedicated Task book being completed. Which builds a portfolio of completed skills for independent living.

Both options are designed to be delivered with either the carer or key worker taking part. Groups will contain a minimum 10 Care Leavers and a maximum of 15.

For those that have previously completed our Rampage HD programme, They would be permitted to complete Ready, Set, Go! as a stand alone programme.

The venues, in which BITIMO is delivered to these groups will be group specific.

Change it. Don't just Reframe it

As we all know, change of any kind can be difficult. Where a change affects large numbers of people it can be especially daunting, so much so, that we naturally find a way to limit or even reduce the impact of the change, preferring the status quo.

We don't like, want, understand or even care for the change. We convince ourselves that the change won't work and then find ways to prove ourselves right. Often creating the situation for the change to fail. In order for us to avoid this truth of human psychology, we simply reframe the situation and our responses to the need for change.

For decades, it has been highlighted within the Social Care & Justice Sectors that the communication and working relationships between young people, their carers and their professionals has not been as effective as it could be.

This is a prime example of a change being needed. Yet, the operational response has been to reframe the situation; spending a small fortune on training the professionals on various awareness programmes and the carers being offered situational awareness programmes. With little or no work with the young people directly around their own communication skills, the situation is therefore reframed, as the awareness levels have been increased. Thus successfully deflecting the need for change and wasting valuable finances and time.

It may seem the obvious solution is to increase the communication skills training for the professionals and let this filter through the system. We would argue against such a 1 dimensional approach as it does not support the carers or the young people to develop themselves. It only reinforces the approach of reframing and ignores the fact that for effective communication to exist and survive, all parties must have some core foundations in place. It is clear that for many young people these foundations are either missing or depleted due to their life experiences.

With ever increasing workloads, reducing funds and a depletion of experienced professionals & carers, it is more imperative than ever that there is a change in the systematic approach that allows the 3 primary players in social care to develop and maintain effective communication.

We believe that the key to ensuring that communication and working relationships, is the same for everyone, whether connected to social care or not. That key is, solid foundations and core skills. This is the lynchpin to all of our successes. By bringing young people, carers, and professionals together, to develop and nurture those core skills and give life to effective communication between all 3 groups, building trust, improving knowledge and awareness, providing young people with a skills platform from which they can engage and succeed.

The Hive exists to MAKE A CHANGE THAT MAKES A DIFFERENCE.

Why is The Hive different?

Our Founders

CEO & Director of Social Care: Su Sleet

Su Sleet is a passionate HCPC registered Social Worker and advocate of supporting people, teams and organisations to deliver the best outcomes for their clients. A life long dedication to social care has given Su a wealth of knowledge that is often lost in the hectic nature of life.

Su started her working life as a frontline Police officer before being injured in the line of duty. She went on to serve as a Foster carer for 11 years. Providing a safe, positive and productive home environment for over 90 young people. Many, who the professionals felt would be too difficult to place in a home setting.

The lessons learned during those years led Su to study and qualify as a Social worker, in a career spanning almost 3 decades Su has worked in various parts of the UK including London. Holding posts including Senior Team Manager and Group Manager. Working across the Children's Social Care portfolio, Mentoring & supporting professionals.

Managing Director: David A. Sleet

David is a published author and a qualified Life Coach who is exceptionally focused and dedicated to supporting those in need. Having a lifetime of social care involvement: David's history reflects an in-depth unique observation of children, young people and trauma.

Growing up in a home that fostered children, witnessing the unconscious playing out in front of him, assisting as one child to others, caring and supporting them as children so often do. He had the privilege to learn from the ground up creating a mind alive with potential ways to inform others of the success within them.

David has always surrounded himself with professionals that reinforce, validate, increase and expand his knowledge and understanding of a psychological perspective, this hones a solution driven approach. The psychological process and adaptability David has demonstrated in his career is second to none.

Our Divisions

- Education & Employability
- Justice Division
- Selection & Induction
- Children's Social Care

Make The Hive Group UK the go to organisation for consistent support for those disadvantaged by life.

Why The Hive?

The Hive, in the natural world is the most productive and successful organisational Structure. We believe that humans have a lot to benefit from adopting a Hive psychology. In a Hive every component is connected and supportive of the other components. As each component is strengthened, the other components benefit and the Hive grows. The bigger the Hive, the more successful it becomes and the cycle of development continues.

It is ultimately this approach, that makes The Hive unique. With 2 primary psychological approaches: Cognitive Behavioural Therapies (CBT) and the Person Centred Approach, we have designed all our programmes to develop a stronger core skills that build a greater resilience that can improve the chances for a positive outcome.

To achieve such a powerful inner change, many of us would need new tools and ways of approaching the challenges and those are just not available anywhere, until now.

21 elements that are included in some or all of our programmes are:

- | | |
|--|---|
| 1. Moving Forward | 11. Building a positive wall |
| 2. It's time to play
<i>be the game</i> | 12. Knowledge + Communication
+ Confidence = Passion |
| 3. Train Hard - Work Smart -
Win Easy | 13. Who am I |
| 4. Reaction vs Response | 14. Safe Me |
| 5. Types of Personalities | 15. My Story, My Future |
| 6. Building Your Own Team | 16. Needs, Wants & Desires |
| 7. TUB Ratings | 17. When things go wrong |
| 8. Decision Making | 18. Protecting My Attitude |
| 9. Getting on TRACK | 19. A New Outlook |
| 10. Great Interactions | 20. Effective Planning |
| | 21. Excuses or Results |

When these elements were not only present in a persons psyche but were expressed in their actions they appear to the rest of the world, in a different light. Their psyche was enabling them to have a different outlook our programme harness these elements so young people benefit from their naturally improved presentation to the world.



Course / Seminar Enquiry Form

Course Title				
Elements of Interest				
Name				
Job title				
Organisation				
Work address				
Work e-mail address				
Contact telephone no. (in case of emergency)				
Contact name for invoice (if different)				
Contact e-mail for invoice (if different)				
Address for invoice (if different)				
Purchase order no (if used)				
Where did you hear about this course? (please tick)	Word of mouth	<input type="checkbox"/>	Via our website	<input type="checkbox"/>
	Email from The Hive	<input type="checkbox"/>	Attended another course	<input type="checkbox"/>
	At an event	<input type="checkbox"/>	Brochure	<input type="checkbox"/>
	Other (please specify)	<input type="checkbox"/>		<input type="checkbox"/>
Please tick one of the following	My workplace would be paying for the course / Seminar and I have my manager's authorisation for an enquiry to be sent		<input type="checkbox"/>	
	I would be paying for the course / seminar myself		<input type="checkbox"/>	
Mailing List: If you would like to be added to our mailing list and kept informed of future courses, please indicate here: YES / NO* (* delete as appropriate)				
Date:	Signature:			

Hive Group UK

**Our programmes support
people connected to**

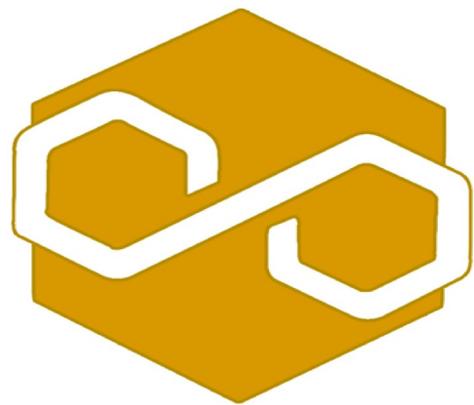
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